

STRATEGIC PLAN **UPDATE**

What is St. Bart's Strategic Plan?

A Strategic Plan is a long-range planning tool to help guide the overall direction of an organization, set and achieve goals and bring focus to our mutual mission.

St. Bart's Strategic Plan was developed to strengthen its existing ministries while preparing the church for ministry in the 21st Century.

The Plan was created over the course of eleven months with the input of more than 200 parishioners, staff and clergy. The Plan was adopted in January 2016 and focuses on 4 key areas of our life known as the "Pillars."

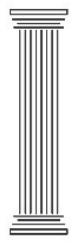
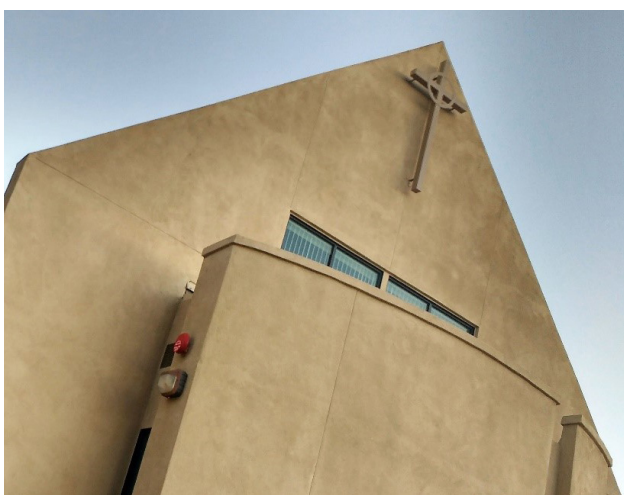
The good news is that 11 months into our Strategic Plan, we have a LOT of progress to celebrate! Over the next couple of months, we will be sharing that good news by focusing on one of our pillars each week.

Want to get involved?

Contact Chris Harris, charris@stbartschurch.org or 858-487-2159, if you want to learn more about our strategic planning process or if you would like to offer your gifts to our work.

MISSION: We are called to be disciples of Christ, revealing His Life, Love and Light to the World.

VISION: St. Bartholomew's Episcopal Church is a radically welcoming, inclusive faith family – sharing and teaching the love of Jesus Christ through our worship, actions and outreach – transforming ourselves and the world.



Worship & Music

Our worship services are a vibrant and engaging opportunity to express our love and reverence of Jesus Christ.

GOAL:

Have additional vibrant worship services beyond our current services offerings.

- Interim Director of Music, Nathan Costa, introduced Choral Evensong this past summer and expanded the program this fall. We are in the process of introducing an intergenerational curriculum in conjunction within our existing service schedule.
- Additionally, the Worship & Music leadership in collaboration with Pastoral Care is in the process of developing a database to launch monthly remembrance service for all who have passed over the years for a specific month. We are exploring the expansion of our current Sunday morning worship offering with possible focus on specific music and liturgical styles in each service - as we consider offering two principal Sunday morning worship services.
- This summer we pooled resources with the Christian Formation Pillar to introduce "chapel" for young children during Gospel Sermon (conducted by a clergy member). As we continue to cooperate with our Christian Formation Pillar, we plan to offer youth-led worship in early 2017.
- In Advent, we offered Eucharist in the Celtic worship tradition on Saturday evenings. Celtic worship is deeply rooted in scripture and liturgical tradition and affirmed by music that draws both individual and community into the palm of God's hand. Our goal for the four Saturday evenings during Advent was to offer a service of worship that counterbalances the energy of the world around us and draws out the Spirit within each of us.



GOAL:

Develop plans to ensure worship space supports growth

- In support our immediate growth, we are exploring prospects to supplement existing worship space to accommodate 75-150 additional attendees.
- In anticipation of future needs, leadership is evaluating sanctuary expansion opportunities to serve 400-500 as a component of a comprehensive capital improvement plan (see Resource Management).
- We understand the importance of creating flexible spaces to enhance the worship experience for 20, 40, or 120 people.



GOAL:

Take our worship and music out into the community.

- As we endeavor to take our Worship & Music out into the community, we have introduced Christmas caroling into our surrounding neighborhoods.
- We have expanded "ashes-to-go" and blessing of the animals on the road. This has been a tremendous success and will be continued into the future.

The Worship & Music pillar has made great advances towards goal fulfillment. While there is much to do, we are gratified and encouraged by the progress made to date.

