



FREQUENTLY ASKED QUESTIONS

1. What is the Honor Faith. Build Future. capital campaign?

Through years of parish-wide conversation, planning, and consultation together, the St. Bart's parish community has developed a strategic plan and campus redevelopment master plan. The Honor Faith. Build Future. capital campaign will fund Phase 1 of the campus redevelopment plan.

2. Why does the capital campaign prioritize increased accessibility, additional upper level parking, and the new Parish Community Center?

The priorities of the campus redevelopment plan emerged from a number of parish discussions and forums that invited input about how we can best respond to God's urgent call, serve others, and worship as a community. Improving access throughout the campus, building a new Parish Community Center, and adding parking were identified as the top priorities for the campus plan. A formal survey was conducted by an outside consulting firm and included personal interviews, phone conversations, and written surveys. This work together as a faith community confirmed both the plan's priorities and the desire by the majority of the parish to move forward with capital campaign to fund Phase 1 of the plan.

3. What are the costs?

ST Bart's is committed to mindful stewardship of all parish financial support. We are conducting an \$8,000,000 capital campaign to fund the improvements to the campus. We will manage the final project costs to stay within our means.

4. Are we building a new sanctuary?

The sanctuary serves our current needs, especially as we look at the urgent needs for accessibility, adding parking, and space for our growing ministries.

5. Will the new Parish Community Center be larger than the existing Parish Hall?

Yes. As part of the campus redesign, the new Parish Center's is larger than the existing Parish Hall and is planned to facilitate several objectives. A large elevator that will convey people from the main parking lot to the upper level of the campus will dramatically improve campus accessibility. The Center will also have adequate space for the parish's growing ministries and allows for the further development of parish priorities such as our youth programs. The Center's upper level will be appropriately structured and large enough for us to conduct worship services, parish and community meals and large meetings. The ground floor or community meeting level provides five different sized meeting rooms for parish ministry and community meetings.

In addition to improving accessibility to the upper campus, moving the Parish Center to its new location will enable us to add almost fifty more parking spaces on the campus's upper level, improve day care drop-off safety and efficiency, add recreational space for our day care students and youth, allow us to improve access to the Columbarium, enlarge the courtyard, improve restroom accommodation near the sanctuary, and enable us to build a meditation chapel.

6. Will the new Parish Center be available to outside groups?

The large area on the second floor will enable the parish to offer and rent the Center for events, increasing our service and relationships with the community while developing another source of revenue to support our ministries. The meetings rooms on the ground floor are also available to community groups that need a safe and welcoming space to meet.

7. Why is it important for us to participate in the capital campaign?

As a parish, we decided to proceed with our redevelopment plan and approved the capital campaign to fund our plan. We want everyone at St. Bart's to have the opportunity participate in the campaign. St. Bart's families will be the beneficiaries of the plan and the participation of every member in the campaign is a significant way to thank God for all His wonderful blessings. The campaign will improve the campus, making worship more accessible and enhancing our resources to do God's work.

8. How will the campaign impact our annual stewardship at St. Bart's?

Parishioners are encouraged to sustain their annual stewardship throughout the five-year capital campaign pledge cycle. The common experience is that parish annual stewardship is generally not impacted in a negative way. In fact, it is possible that stewardship may increase as a result of a successful capital campaign as parishioners become more aware of St. Bart's ministries that benefit and enhance the wellbeing of our sisters and brothers.

9. How can I contribute to Honor Faith. Build Future.?

A friend from St. Bart's will contact you in the coming weeks and months to ask for your prayerful consideration to join the campaign.

10. What if our family's financial situation doesn't allow us to consider a pledge at the level requested? What should we do?

We do not know much about each family's financial situation, but we encourage each household to consider a pledge to this campaign that best reflects your ability for sacrificial giving. This campaign is transformational for St. Bart's, and we hope your prayerful consideration will bring forth a spiritual transformation in you, which strengthens your relationship with God through Faith, Hope and Charity. Gifts to the Honor Faith. Build Future. campaign ought to be *equal in sacrifice, not necessarily equal in dollar amount* and it is our hope that your giving reflects this measure. We recognize that your financial situation is unique, and, ultimately, your thoughtful decision will be most appropriate.

11. Why will I be asked to sign a pledge form?

Parishioners are asked to sign a commitment form so that the gift may be appropriately acknowledged and documented, enabling St. Bart's to proceed with the Phase 1 improvements projects, keep you and our other donors updated on our progress, and send payment reminders.

12. Can I pay a portion or my entire pledge with stock?

Yes. Stock transfer instructions are provided to donors who request them. St. Bart's and Wells Fargo Advisors will help us with the transaction by selling the gift of stock immediately. The value of the gift is determined at the time of transfer. Please call the Office for additional information at (858) 487-2159.

13. To whom should initial payments be made and where should I send them?

All payments should be made payable to: St. Bartholomew's Episcopal Church – Honor Faith. Build Future. All payments should be sent to: 16275 Pomerado Road, Poway, CA 92064

14. How should subsequent payments be made?

Donors may choose to pay pledge balances monthly, quarterly, semi-annually or annually. Reminders will be sent according to the pledge redemption schedule the donor specifies. For accounting purposes, and to ensure that your pledge payments are appropriately acknowledged and receipted, *donors should not make pledge payments in the regular church offertory envelope.* Please use the reply envelope provided with the pledge reminder you will receive.

15. Are gifts to this campaign tax deductible?

Yes. As a 501(c)3 organization, gifts to St. Bartholomew's Episcopal Church are tax deductible, to the extent allowed by law. Contact your tax advisor for more information.

16. Can I make a Matching Gift with my company?

Many corporations endeavor to match the charitable contributions of employees. Please contact your company's Human Resources professional to determine if your company participates in a Matching Gift Program.

17. Who will manage the campaign funds?

St. Bartholomew's Episcopal Church will manage the funds raised through this campaign. This includes mailing payment reminders and tax statements to donors and reports to the Parish family.