

# STRATEGIC PLAN UPDATE

## What is St. Bart's Strategic Plan?

A Strategic Plan is a long-range planning tool to help guide the overall direction of an organization, set and achieve goals and bring focus to our mutual mission.

St. Bart's Strategic Plan was developed to strengthen its existing ministries while preparing the church for ministry in the 21st Century.

The Plan was created over the course of eleven months with the input of more than 200 parishioners, staff and clergy. The Plan was adopted in January 2016 and focuses on 4 key areas of our life known as the "Pillars."

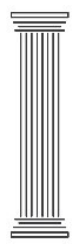
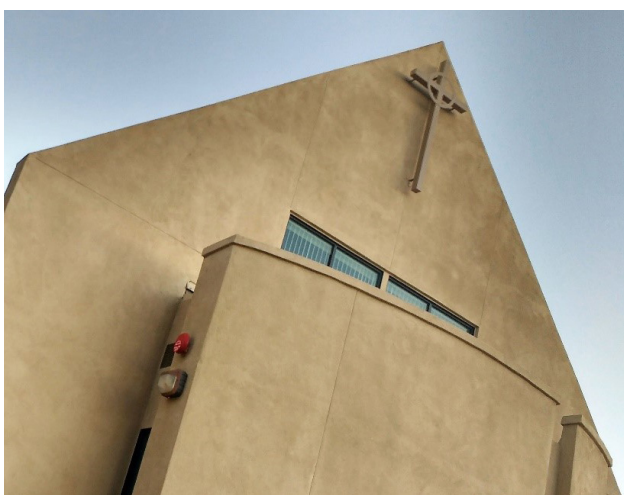
**The good news is that 11 months into our Strategic Plan, we have a LOT of progress to celebrate!** Over the next couple of months, we will be sharing that good news by focusing on one of our pillars each week.

## Want to get involved?

Contact Beth Dean, [bdean@stbartschurch.org](mailto:bdean@stbartschurch.org) or 858-487-2159, if you want to learn more about our strategic planning process or if you would like to offer your gifts to our work.

**MISSION:** We are called to be disciples of Christ, revealing His Life, Love and Light to the World.

**VISION:** St. Bartholomew's Episcopal Church is a radically welcoming, inclusive faith family – sharing and teaching the love of Jesus Christ through our worship, actions and outreach – transforming ourselves and the world.



## Christian Formation

**All members regardless of age or status are engaged to become active participants in our parish family through all stages of development - learning, living, serving and leading the transformation – as we and those we serve become disciples of Christ.**

### GOAL:

#### Develop and institute a comprehensive spiritual learning curriculum

The Christian Formation (CF) leaders are developing the long-range plan and specific content. In addition to the Rev. Bill Zettinger's Wednesday morning classes, we have developed and are offering the following education/formation options:

- The "Episcopal University" series running year-round and allows parishioners to progress from introductory Epis 101 courses, through a more advanced Epis 401 & 501 courses.
- Sunday morning forums that allow parish-wide learning/study/discussion on distinctive topics and timely liturgical themes.
- Organized Bible and small-group studies taking place at a variety of times throughout the week, beginning with several concurrently running studies-four to five weeks in length.
- A 4-year-long **Education for Ministry (EFM)** course, with incoming "freshman" classes starting every year or every other year (depending on demand).

the **9am**  
**FORUM**

### GOAL:

#### Fill Christian Education/YOUTH Minister Staffing Gap

- A great leap forward was made for the **YOUTH/Christian Education** Pillar with the addition of John Prust as Director of Religious Education.

### GOAL:

#### Identify, coach and develop additional youth members to lead **Godly Play** instruction and open a second **Godly Play** Room

- Karen Tansey-Becerra has identified, trained and installed **Godly Play** youth instructors. This fall we expanded the **Godly Play** Program by funding and staffing a second fully operational **Godly Play** classroom.



### GOAL:

#### Incorporate youth in all facets of Worship service

- CF is instituting a comprehensive program to ensure youth become active participants in all aspects of weekly liturgy – including but not limited to: acolyting, greeting, ushering, chalice, lecturing, and music.



- Our Youth continued their spiritual journey with participation in **Mission Trips**. And, while great strides have been made, we are still seeking members with a passion for one of St. Bart's greatest assets - our youth - to assist with Pillar leadership. We invite you to help support the development of our future through the spiritual development, education, fellowship and outreach of our younger church family. If you are interested in experiencing the inimitable joy that can only be revealed by enhancing the lives' of our younger members, please contact John Prust, [jprust@stbartschurch.org](mailto:jprust@stbartschurch.org) or 858-487-2159.

The **Christian Formation** team is encouraged by the progress made and what the future holds as we support and enhance the spiritual development of our St. Bartholomew's family.